

**H. B. 4552**

(By Delegate J. Miller)

[Introduced February 16, 2012; referred to the

Committee on Energy, Industry and Labor, Economic Development and  
Small Business then the Judiciary.]

A BILL to amend the Code of West Virginia, 1931, as amended, by  
adding thereto a new section, designated §21-1B-3a, relating  
to employer verification of the legal status of workers using  
an electronic verification program, the "E-Verify program",  
for all state agencies.

*Be it enacted by the Legislature of West Virginia:*

That the Code of West Virginia, 1931, as amended, be amended  
by adding thereto a new section, designated §21-1B-3a, to read as  
follows:

**ARTICLE 1B. VERIFYING LEGAL EMPLOYMENT STATUS OF WORKERS.**

**§21-1B-3a. E-Verify program for state agencies.**

(a) All agencies of the state shall be enrolled in the E-  
Verify program by January 1, 2013, and on and after this date, use  
the program for each newly hired employee who is to perform work

1 within the state.

2       (b) For purposes of this section, "E-Verify program" means  
3 the electronic verification of work authorization program of the  
4 Illegal Immigration Reform and Immigrant Responsibility Act of  
5 1996, Public Law 104-208, Division C, Title IV, §403(a), as  
6 amended, operated by the United States Department of Homeland  
7 Security, or a successor work authorization program designated by  
8 the United States Department of Homeland Security or other federal  
9 agency authorized to verify the work authorization status of newly  
10 hired employees under the Immigration Reform and Control Act of  
11 1986, Public Law 99-603.

NOTE: The purpose of this bill is to require employer verification of the legal status of workers using an electronic verification program, the "E-Verify program", for all state agencies.

This section is new; therefore, it has been completely underscored.